



Certificate

Corporate Legal And Compliance attests that

Russell Taylor
CM 950 Central Management

(russell.taylor@roke.co.uk / Z000AWRU)

successfully completed the Compliance Online Training

Business Conduct Guidelines

on 08.05.2010.

Training Content:

This training creates an in depth knowledge of the revised Business Conduct Guidelines' meaning and usability. It deals with the issue of the psychology of trust, how to deal with external partners, how to avoid conflicts of interest, how to handle information, and provides general information on the Compliance Organization.

This Training Certificate is valid for two years.

Place, Date:
Munich, 08.05.2010

Signed Andreas Pohlmann
Chief Compliance Officer

Signed John Garred
Responsible Compliance Officer